

E.T.F.O. Executive Meeting – November 10, 2010
603 Palace Street, Whitby

PRESENT: Gerard O'Neill, Dave Mastin, Pam Harrison , Kent Clark, Willena Harrison, John Whitman, Cheryl Fleury-Eekma, Bill Ferguson, Sirkku Meldrum, Larry DeBrouwer

REGRETS: George Taylor

1. **CALL TO ORDER:**
 - the meeting was called to order at 4:53
2. **MINUTES OF EXECUTIVE MEETING**
 - some formatting issues were noted and fixed

MOTION # 1

MOVED BY: Kent Clark

SECONDED BY: Sirkku Meldrum

THAT THE MINUTES OF THE LAST EXECUTIVE MEETING BE APPROVED AS AMENDED

CARRIED

-
3. **BUSINESS ARISING FROM THE MINUTES:**
 - Gerard will speak to Anne about the financial statement being sent out as per the last executive meeting
 4. **TREASURER'S REPORT:** Cheryl Fleury-Eekma
 - presented the October 2010 financial statement

MOTION #2

MOVED BY: David Mastin

SECONDED BY: Larry DeBrouwer

THAT THE TREASURER'S REPORT BE APPROVED AS AMENDED

CARRIED

5. **CORRESPONDENCE:**
 - none
6. **PRESIDENTIAL REPORTS:**

PRESIDENT: Gerard O'Neill

- presented the ETFO Durham Local Strategic Planning Report Oct 2010
- presented the Grievance Procedure sheet
- met with the Board about the Progress Report

FIRST VICE PRESIDENT: David Mastin

- discussed the strategic planning document and putting together a plan of action using the information in it
- PD fund is exhausted
- the website should be up and running by the end of November

SECOND VICE PRESIDENT: Sirkku Meldrum

- Terms of Reference for each committee need to be submitted and approved by the Executive
- ETFO Newsletter - each person should contribute from their portfolio
- it is for communication with members and keeping them updated with issues as discussed at the retreat
- two literacy initiatives , two organizations,
- adult literacy program, our partners need to provide space and clients
- volunteers needed
- Scholastic Literacy Package for mom's and babies
- packages to encourage early start for literacy
- Durham has not utilized resources that provincial has
- we need to encourage people to be a part of writing teams

7. **COMMITTEE REPORTS:**

Annual Meeting

- no report

Collective Bargaining: Gerard O'Neill

- attended a conference where he learned about things we need to deal with prior to bargaining
- we need to plan the strike and have a communication plan well before negotiations start
- we will put out a call for the collective bargaining preparation committee asking for volunteers
- PreBargaining Planning Committee - data analysis and planning the strike will be the focus

Goodwill: Larry

- 25 cards sent out - 9 more to go

Health & Safety: John Whitman

- violence and harassment policy with reference to the act Bill 168
- the board has a draft of the policy that Gerard will be going to look at

L.G.B.T.Q. David Mastin

- no report

Occasional Teachers: George Taylor

Political Action: Pamela Harrison

- presented the terms of reference for the Political Action Committee

MOTION # 3

MOVED BY: David Mastin

SECONDED BY: Willena Harrison

THAT THE TERMS OF REFERENCE BE ACCEPTED

CARRIED

Professional Development: Willena Harrison

- meeting November 16 to establish the terms of reference
- request for a separate budget for PD
- referred to the budget committee for next year

Social: Kent Clark

- Wicked trip is on November 17. 63 tickets were ordered. 60 have been sold
- Buffalo trip has one bus full - nine more registrations gets another bus. It is on Dec 4
- Vegas trip on its way - not selling out enough to make it a go now but it will be coming along nicely
- Tom Lazor setting up cooking classes
- tentative theatre trip to see Billy Elliott - good prices - April
- terms of reference the same as last year read into the minutes

MOTION # 4

MOVED BY: Sirkku Meldrum

SECONDED BY: Cheryl Fleury Eekma

THAT THE TERMS OF REFERENCE BE ACCEPTED

CARRIED

Status of Women: Sirkku Meldrum

- presented the terms of reference unchanged from last year
- read into the minutes

MOTION # 5

MOVED BY: Willena Harrison

SECONDED BY: Kent Clark

THAT THE TERMS OF REFERENCE BE ACCEPTED

CARRIED

_____ - Horizon House asked us to commit to a wine tasting. We passed on it

_____ - Girls Incorporated is trying to get together to meet with us.

_____ - Tuesday November 16 next meeting

8. **NEW BUSINESS:**

a) Larry - would like to form a social justice committee

- to gain exposure to local social justice groups

- rallying members to be actively involved

- celebrate the participation and successes of our members currently involved in various social justice groups

- needs terms of reference

- referred to the next meeting

_____ b) - Gerard was commended for participation at UOIT Federation day

9. **ADJOURNMENT**

MOTION #6

MOVED BY: David Mastin

SECONDED BY: John Whitman

THAT THE MEETING BE ADJOURNED

CARRIED

