

E.T.F.O. Executive Meeting – October 20, 2010
603 Palace Street, Whitby
CAW Retreat
Port Elgin, Ontario

PRESENT: Gerard O'Neill, David Mastin, Sirkku Meldrum, Cheryl Fleury Eekma, Pamela Harrison, Willena Harrison, Larry Debrouwer, John Whitman, Bill Ferguson, Kent Clark

REGRETS:

1. **CALL TO ORDER:**

- the meeting was called to order at 1:23 pm by Gerard O'Neill..

2. **MINUTES OF EXECUTIVE MEETING**

_____ - Discussion of the minutes of the meeting last meeting. They need to be corrected.:They were corrected.

3. **BUSINESS ARISING FROM THE MINUTES:**

Motion # 1:

- to send out the monthly financial statement with the minutes.

Moved by David Mastin

Seconded by Pam Harrison

CARRIED

4. **TREASURER'S REPORT:** Cheryl Fleury-Eekma

- Presented the Sept 10 Financial Statement

- Presented auditor's report.

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MOTION #2

MOVED BY: Dave Mastin

SECONDED BY: Kent Clark

THAT THE TREASURER'S REPORT BE ACCEPTED AS READ

CARRIED

5. **CORRESPONDENCE:**

- none

6. **PRESIDENTIAL REPORTS:**

PRESIDENT: Gerard O'Neill

- No report

FIRST VICE PRESIDENT: Dave Mastin

- Professional Development has 184 approvals. \$46000 of \$60000 money has been allotted to those 184 individuals.

- there have been many school visits. The visits are very productive. Situations arise that the leadership never hear about it. It provides people with forums to share their thoughts.

SECOND VICE PRESIDENT: Sirkku Meldrum

- progress reports are being talked about at school visits.
- members are being informed of their rights
- the pregnancy parental workshop was well attended

7. **COMMITTEE REPORTS:**

Collective Bargaining: Gerard O'Neill

- talks with the government about a wage freeze are on going and being opposed by Durham local.

Political Action: Pam Harrison

- the committee had their first meeting. They agreed on the terms of reference
- there was a steward mailing of the Canadian Labour Congress recommendations for candidates to vote for in the elections.

Social: Kent Clark

- 2 events
- They are working on a theatre option to see Wicked
- on Saturday December 4 there will be a Buffalo shopping trip.
- there will be a trip on March Break to spend 6 days in Las Vegas for \$750. This includes the bus to Buffalo Airport.
- there is the possibility of an evening at a Toronto Raptors Game

Professional Development: Willena Harrison

- a committee has been established.
- at the first meeting they will review the terms of reference.

Motion #3

Moved By: Willena Harrison

Seconded by Sirkku Meldrum

That door prizes for steward meetings be purchased from Shop ETFO

Carried

Health & Safety: John Whitman

- Bill 168 is being implemented in the office by developing a policy for our staff.
- The Near Misses form is being revised by the board.
- There has been a revision to the indoor air quality policy.

Status of Women:Sirkku Meldrum

- the group have established some initiatives for the year.
- the terms of reference were kept the same.
- the dinner is Thursday November 25
- the next meeting is Tuesday November 16 at 4:30

Occasional Teachers: George Taylor

- Absent

LGBTQ Lesbian/Gay/Bisexual/Transgender/Queer Reported by Dave Mastin

- Lauren Chappell is the chair of this committee.
- they will be meeting shortly.

Goodwill:Larry Debrouwer

- 16 cards were sent out
- members need to be encouraged to send in names to receive the cards.

Board Meeting: Gerard O'Neill

- **September:** The food and beverage memorandum policy from the ministry was introduced. There are 10 exemption days per year

Annual Meeting: David Mastin

- task forces for annual meeting are needing members. Information is to be sent out.
- our members are to be congratulated on their performance.

8. **NEW BUSINESS:**

- a) None

9. **ADJOURNMENT**

MOTION #4

MOVED BY: David Mastin

SECONDED BY: Kent Clark

THAT THE MEETING BE ADJOURNED

CARRIED