



Elementary Teachers'  
Federation of Ontario

Fédération des enseignantes et des  
enseignants de l'élémentaire de l'Ontario

• **Durham Local** •

603 Palace Street  
Whitby, Ontario  
L1N 6S5  
Tel: (905) 666-1122  
1-800-220-6912  
Fax: (905) 666-5293

## MEMORANDUM

**TO:** All Members

**FROM:** Gerard O'Neill, President

**RE:** **YOUR UNION NEEDS YOU !**

**DATE:** December 1, 2010

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Every union member is concerned about collective bargaining. Our current contract expires on August 31, 2012. It may seem like a long time from now, but there is work to be done before then. We have to have a Collective Bargaining Team in place and ready to go. In the past the preparation for bargaining was done exclusively by the released officers of our local. This time we are ready for a change. The executive has decided to open the Preparation Committee to the membership. If you have always wanted to help prepare for collective bargaining and find out how it all happens, this is the Committee for you.

The Committee will prepare the ground work for bargaining. It will do a variety of jobs from in-depth analysis of the current collective agreement to membership surveys to briefings of the Executive of developing political trends in the province.

Get involved. The Preparation Committee needs your input.

In a few sentences tell us how you would add to the Preparation Committee. Let us know about your experience, your union involvement and your commitment to improving the lives of your fellow teachers. Tell us where you work, where you have worked, how long you have been a teacher and any other information that you think we might need to know.

All submissions will be reviewed by the executive and the Committee should be up and running by February.

