

E.T.F.O. Executive Meeting – February 9, 2011
603 Palace Street, Whitby

PRESENT: Gerard O’Neill, David Mastin, Sirkku Meldrum, Pamela Harrison, Cheryl Fleury-Eekma, Kent Clark, John Whitman, Larry Debrouwer, Bill Ferguson, Willena Harrison

REGRETS: George Taylor,

1. **CALL TO ORDER:**
- the meeting was called to order at 1:00

2. **MINUTES OF EXECUTIVE MEETING:**
- were presented _____

MOTION # 1

MOVED BY: David Mastin

SECONDED BY: Cheryl Fleury Eekma

THAT THE MINUTES OF THE JANUARY 19 MEETING BE APPROVED AS AMENDED CARRIED

3. **BUSINESS ARISING FROM THE MINUTES:**
- Sirkku Meldrum - Status and Women and Equity was looking at funding the LGBTQ workshop
- David Mastin - chairs please send approved minutes of meetings to David for posting on the website
- Gerard O’Neill - discussed LTD

4. **TREASURER’S REPORT:** Cheryl Fleury-Eekma
- presented her report

MOTION #2

MOVED BY: John Whitman

SECONDED BY: Larry Debrouwer

THAT THE TREASURER’S REPORT BE APPROVED CARRIED

5. **CORRESPONDENCE:**
- Sirkku Meldrum - letter from WMRCC thanking us for the money we donated to them
- Town of Ajax - an invitation for Feb 12 to a retrospective The History of Africa’s Musical Influence
- a request for a donation to the Payette Trust Account

MOTION #3

MOVED BY: David Mastin

SECONDED BY: Gerard O’Neill

THAT WE MAKE A DONATION OF \$500 TO THE PAYETTE TRUST ACCOUNT CARRIED

6. **PRESIDENTIAL REPORTS:**

PRESIDENT: Gerard O'Neill

- a discussion of the visit by Gene Lewis and Derek Hulse
- political parties have started to ask us for money

FIRST VICE PRESIDENT: Dave Mastin

- Strategic Plan - our plan will be broken down and sent to the executive for action
- Disability Management discussed
- Attendance Management discussed

SECOND VICE PRESIDENT: Sirkku Meldrum

- literacy program- met with a representative of the YWCA to discuss the make up of their literacy classes
- concern about students not showing up in Ajax for the literacy program
- new FSL committee chaired by Janet Robinson
- Sirkku attended a Provincial Task Force Meeting - discussed bringing equity issues to our leadership so they have equity training and an understanding of issues and can pass it down
- ETFO Human Rights Statement is to be read at the beginning of every meeting
- Stewards need to be passing along information to their members and we suggest photocopying some events for staff

7. **COMMITTEE REPORTS:**

Annual Meeting: David Mastin

- 21 people for 19 positions at the Annual Meeting

Board Meeting: Gerard O'Neill

- no meeting

Collective Bargaining: Gerard O'Neill

- shared article about union workers in Toronto
- shared information about the CBC Conference
- discussed the issues in Wisconsin and the tie in to us__

Goodwill: Larry Debrouwer

- no news

Health & Safety: John Whitman

- John met with Mr. Beckett, Mr. Gibson and Mr. Hodgins at the safety initiatives meeting
- Workplace Violence Policy and Procedures passed Admin Council
- they are going to be released to Admin
- Violent Incidence summary - program needs to be updated
- Provincial Auditor finds that boards not collecting sufficient information on violent incidents
- teachers being hurt during contacts in physical activities
- WIRC report - school visits continue

Lesbian/Gay/Bisexual/Transgender/Queer: reported by David Mastin on behalf of Lauren Chapplle

- name change Gay/Straight Alliance of ETFO - Durham
- February 24 workshop and panel of speakers at the ETFO office

Political Action: Pamela Harrison

- nice write up in February SNAP magazine
- a group went in January to Hamilton to support the Steelworkers
- PAC donated \$1000 to the cause
- March 31st - Silk Screening workshop
- teacher of the month Karen Walton from Woodcrest
- May 9 Wine and Cheese for new Trustees
- PAC training last week - engage our members in the upcoming elections
- our platform - meaningful assessment - access to specialist teachers - small classes for all - increased resources for special needs - focus on equal opportunities and inclusion
- meetings are on the last Monday of each month at 4:30

Professional Development: Willena Harrison

- purchasing prizes from Shop ETFO this week
- some PD resources are in
- Leslie and Willena - planning around pd

Social: Kent Clark

- 20 people are cooking on Friday
- 40 going to Vegas
- kids cooking class around Easter
- Raptors game is possible but prices have gone up

Status of Women and Equity: Sirkku Meldrum presented on behalf of Leslie Fallaize

- meeting on Monday February 14
- Mandarin Pickering booked for International Women's Day dinner Wednesday March 23

Occasional Teachers: George Taylor

- no report

8. **NEW BUSINESS:**

a) David Mastin - budget committee

- April 8 half day - to go over all the submissions and budget proposals
- April 4 submissions to the office

b) Gerard O'Neill - bylaws and the constitution

- the need to update them
- presented the changes the released officers feel are necessary
- this needs to be looked at by April 25
- it will presented at the General Meeting

c) Gerard O'Neill - political parties have approached us to give money - request from Liberals

9. **ADJOURNMENT**

MOTION #5

MOVED BY: Pamela Harrison

SECONDED BY: John Whitman

THAT THE MEETING BE ADJOURNED

CARRIED

