

E.T.F.O. Executive Meeting – October 24, 2011
CAW Retreat, Port Elgin, Ontario

PRESENT: Gerard O'Neill, Pamela Harrison, Kent Clark, John Whitman, Bill Ferguson,
Cheryl Fleury-Eekma, David Mastin, Sirkku Meldrum, Willena Harrison

REGRETS: Larry Debrouwer

The ETFO Human Rights Statement was read.
The Human Rights Officer today is David Mastin.

1. **CALL TO ORDER:**

- the meeting was called to order at 1:15

2. **MINUTES OF EXECUTIVE MEETING:**

- were presented

- there was discussion about the length and detail of the minutes

MOTION # 1

MOVED BY: Willena Harrison

SECONDED BY: John Whitman

THAT THE MINUTES OF THE SEPTEMBER 14 MEETING BE TABLED UNTIL TOMORROW
MORNING. CARRIED

3. **BUSINESS ARISING FROM THE MINUTES:**

- none

4. **TREASURER'S REPORT:** Cheryl Fleury-Eekma

- the September 2011 Financial Statement was presented

MOTION #2

MOVED BY: Kent Clark

SECONDED BY: Sirkku Meldrum

THAT THE TREASURER'S REPORT BE ACCEPTED AS PRESENTED. CARRIED

5. **CORRESPONDENCE:**

- a thank you from the Early Childhood Educators organizing group for our support in setting up their union

- Maret Sadem-Thompson sent a thank you for our assistance in her campaign

6. **PRESIDENTIAL REPORTS:**

PRESIDENT: Gerard O'Neill

- things are progressing well

- had first Joint Employee Relations Committee meeting with the new superintendent

- our concerns are politely listened to but not acted upon

- two board meetings attended

- we have to find a way to reach out to the trustees

- much discussion ensued around this topic

- it was decided to have informal meetings to discuss common points

FIRST VICE PRESIDENT: Dave Mastin

- the survey is finished

- the survey will direct the Collective Bargaining Committee

- approved minutes from the chairs need to be submitted to be placed on the website

SECOND VICE PRESIDENT: Sirkku Meldrum

- the PD fund is depleted
- are we going to make changes to the PD fund?
- it was depleted very quickly
- great discussion around this issue
- a request was made for Sirkku to return to the next executive meeting with ideas around this issue
- Literacy Classes
- more volunteers are needed
- classes begin on Tuesday, November 8
- the hours are changing to better accommodate the teachers of the programs
- the suggestion from the steward meeting was that tables be set up
- this will be done for the next meeting
- retirees and rewards dinner
- a DJ has been hired for the dinner music and after dinner dance
- the progress report format was shared

7. **COMMITTEE REPORTS:**

Annual Meeting: David Mastin

- annual meeting committee needs to be established in advance of the delegates being selected
- it was suggested that they function in other capacities during the year

Collective Bargaining: Gerard O'Neill

- we wait for the committee be selected
- we need to look at the gender equity issue 2.02 from the Constitution

Environmental: Larry Debrouwer

- no report

French As A Second Language: David Mastin

- working on developing a workshop for later this year

Gay Straight Alliance of ETFO Durham: Sirkku Meldrum

- the first meeting October 4
- the Terms of Reference were presented

MOTION # 3

MOVED BY: David Mastin

SECONDED BY: Kent Clark

THAT THE TERMS OF REFERENCE FOR THE GAY STRAIGHT ALLIANCE OF ETFO DURHAM BE ACCEPTED AS READ. CARRIED

- next meeting is November 3
- planning this years events

Health and Safety: John Whitman

- the last meeting was on September 22
- welcomed new members
- discussed traffic safety
- the Traffic Safety Sub Committee met October 14 with many stakeholder groups in attendance
- the group is developing a resource for administration to help minimize traffic issues at schools
- Facility Services are looking at purchasing ground fault circuit interrupters for use by custodians on any extension cords contacting water
- there was a large discussion around changes to the severe allergies poster
- standardized signs are now in place
- WIRC meeting October 27
- schools visits are continuing

New Teacher/ First Five: David Mastin

- no report

Occasional Teachers: George Taylor

- no report

Political Action: Pam Harrison

- pleased that our endorsed candidates in Joe Dickson, Tracey McCharles won their election
- teachers were released to assist Mike Shields in his campaign
- next meeting November 29
- the Terms of Reference were presented

MOTION # 4

MOVED BY: Sirku Meldrum

SECONDED BY: Cheryl Fleury-Eekma

THAT THE TERMS OF REFERENCE FOR THE POLITICAL ACTION COMMITTEE BE ACCEPTED AS
READ. CARRIED

Professional Development: Willena Harrison

- last meeting was October 4
- there is a new member
- new resources for the Professional Lending Library were purchased
- there was a successful October 13 workshop on Easing the Stigma of Mental Health
- creating "Did You Know?" sheets around our collective agreement for our members
- it was suggested that we have a competition about creating PD for the individual schools and accepting the best one to be presented to them
- the next meeting is in November

Social: Kent Clark

- met on September 19
- there are 2 new committee members
- unchanged Terms of Reference were approved
- the cruise is a go
- the play Private Lives had low participation by members
- Buffalo shopping is on December 3
- further activities are being looked at
- next meeting is November 9

Status of Women and Equity Sirku Meldrum

- there was a meeting on September 7
- Terms of Reference were presented

MOTION # 5

MOVED BY: David Mastin

SECONDED BY: Cheryl Fleury-Eekma

THAT THE TERMS OF REFERENCE FOR THE STATUS OF WOMEN AND EQUITY COMMITTEE BE
ACCEPTED AS READ. CARRIED

- the table at Take Back The Night Walk was successful
- a large number of ETFO members participated
- the Fall Dinner is on Thursday November 24 at the Oshawa Mandarin
- it coincides with the November 25 International Day For The Elimination of Violence Against Women
- discussion was had as to whether it should be opened up to members from OT and DECE and other unions
- the funding for this event is \$12 per person
- there are 2 new members
- the next meeting is November 8

8. **NEW BUSINESS:**

- a) Honorary Life Membership - a name was presented, discussion ensued and it was withdrawn
- b) Steward's Council - more chairs were needed, good discussion - 10 items were addressed, ended on time

MOTION #6

MOVED BY: David Mastin
SECONDED BY: Sirkku Meldrum

THAT WE SURVEY THE OTHER ETFO LOCALS TO SEE WHAT THEIR PROGRESS REPORT REQUIREMENTS ARE AND REPORT BACK TO THE JANUARY STEWARDS COUNCIL MEETING AS THE STEWARD'S COUNCIL HAS REQUESTED. _____ CARRIED

MOTION #7

MOVED BY: David Mastin
SECONDED BY: Kent Clark

THAT THE EXECUTIVE FORM A TASK FORCE OF THE DURHAM ETFO EXECUTIVE INVESTIGATE THE SURPLUS/TRANSFER AND REDUNDANCY POLICIES OF THE OTHER SCHOOL BOARDS WITH A REPORT BACK TO THE JANUARY STEWARD'S COUNCIL MEETING. _____ CARRIED

c) POLL CLERKS - retired teachers would be asked first to serve as poll clerks - AGM attendees will be approached if we need more

d) Building Committee - we have to strike a building committee

- we need to keep this away from the executive
- it should be decided by our membership
- people need some knowledge without a vested interest
- executive has the final say
- decisions have to be made

MOTION #8

MOTION BY: John Whitman
SECONDED: Bill Ferguson

THAT WE SURVEY OTHER LOCALS FOR THE SELECTION CRITERIA FOR THE MEMBERS OF THE BUILDING COMMITTEE. _____ CARRIED

9. **ADJOURNMENT**

MOTION #9

MOVED BY: Willena Harrison
SECONDED BY: _____ Pam Harrison

THAT THE MEETING BE ADJOURNED _____ CARRIED

Addendum

- the meeting was reconvened at 9:00 am on Tuesday October 25 to discuss the minutes of the September 14 Executive Meeting
- great discussion ensued about the purpose and intent of the minutes
- some felt a need to better inform our members and remind ourselves of the discussions we have at these meetings
- others felt they were too detailed

MOTION #10

MOTION BY: John Whitman
SECONDED BY: Willena Harrison

THAT THE MINUTES OF THE SEPTEMBER 14 EXECUTIVE MEETING BE PASSED AS AMENDED. _____ CARRIED

MOTION #11

MOTION BY: Larry Debrouwer
SECONDED BY: Pam Harrison
THAT THE MEETING BE ADJOURNED. _____

