

Seniority Paid PD Equity **Salary** Health & Safety
Workload Lay-off Provisions Disability Prep Time
Work Supervision **Class Size** Benefits
Day Transfers Experience Capped Lists Pregnancy and
Priority Hiring Credit Human Rights Parental Leave

Get in the driver's seat.



Collective Bargaining 2012
Control Your Future

Get the working conditions you deserve

You deserve the best working conditions possible as a teaching professional. From class size to salary, prep time, benefits, and workplace protections, there's only one way to make improvements — and that's through collective bargaining (CB).

Collective bargaining has delivered steady increases in wages, increased preparation time, limits on supervision time, improved pregnancy leave, and better job security.



Protect your future

Your collective agreement strengthens your workplace protections, establishes a grievance procedure to resolve disputes, and ensures your rights are protected. The process also helps counterbalance the considerable power which employers hold in the workplace.

In short, collective bargaining provides a way to do collectively what you can't do on your own. It's about ETFO members working together for each other, and for a better education system.



Keep informed and on track

At both the provincial and local levels, ETFO brings a wealth of experience to negotiations. But throughout the process, there are times when you will need to make decisions about the direction that 2012 collective bargaining takes. Your participation in this process, and your support of your bargaining team, will be crucial.

We'll keep you up to date with the information you need. But bargaining only succeeds when members are engaged and involved. After all, it's your future — you're in the driver's seat when it comes to making those important decisions.



Get the latest bargaining information and CB apps at www.controlyourfuture.ca

Tune in to the latest collective bargaining updates from ETFO and your local.

Watch for our short videos, email alerts, and CB apps.

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