

**E.T.F.O. Executive Meeting - November 9, 2011**  
**603 Palace St., Whitby , Ontario**

**PRESENT:** Pamela Harrison, Kent Clark, John Whitman, Bill Ferguson, Gerard O'Neill, David Mastin, Sirkku Meldrum, Larry Debrouwer, Willena Harrison, George Taylor

**GUEST:** Sharron Raymond

**REGRETS:** Cheryl Fleury-Eekma,

1. **CALL TO ORDER:**

- the meeting was called to order at 1:12 p.m.
- the ETFO Human Rights Statement was read
- the Human Rights Officer today is Sirkku Meldrum
- the President introduced Sharron Raymond, our Staff Officer from Provincial ETFO

2. **MINUTES OF THE OCTOBER 23 EXECUTIVE MEETING:**

\_\_\_\_\_ - were presented

**MOTION # 1**

MOVED BY: Larry Debrouwer

SECONDED BY: Sirkku Meldrum

THAT THE MINUTES OF THE OCTOBER 23 EXECUTIVE MEETING BE APPROVED AS AMENDED.

CARRIED

3. **BUSINESS ARISING FROM THE MINUTES:**

\_\_\_\_\_ - none

4. **TREASURER'S REPORT:** Cheryl Fleury-Eekma

- none

5. **CORRESPONDENCE:**

- none

6. **PRESIDENTIAL REPORTS:**

**PRESIDENT:** Gerard O'Neill

- building committee
- decisions need to be made concerning what happens when our lease is up at the current ETFO Office
- committee members should have expertise, meet the needs of the local
- Motion #8 in the October 23 minutes needs to be addressed
- a model of next years school calendar was presented
- Health and Safety Committee
- the importance of the job was explained
- the workload of the Health and Safety rep was discussed
- a discussion around the need to release the Health and Safety person to do the job properly
- right now 30 - 40% of his year is being released from the classroom to do the job
- discussion around how to best implement this idea ensued
- an appreciation was expressed concerning the job the present Health and Safety person is doing
- we will look at other models in other locals for direction

**MOTION #2**

MOVED BY: Kent Clark

SECONDED BY: Larry Debrouwer

THAT THE HEALTH AND SAFETY MODEL USED BY OTHER LOCALS BE EXAMINED FOR DIRECTION. CARRIED

**FIRST VICE PRESIDENT:** Dave Mastin

- Strategic Planning
- everything is on the website for member perusal
- how can we be more transparent?
- social media may need to be explored
- a checklist of our Strategic Goals will be developed to be checked off as we move forward
- a question was raised about how can we address issues that were not touched last year
- the Presidents of locals in the GTA will be meeting at our office on December 2
- discussion will be around common issues
- Stewards Council
- positive motions were put forward
- the purpose is to give opportunities for the Stewards to feel that their voice is helping us to make decisions

**SECOND VICE PRESIDENT:** Sirkku Meldrum

- school visits are going very well
- 4 schools are without stewards
- Fallingbrook, Maple Ridge, Ritson, Rosebank
- members are reluctant to step forward
- Literacy classes began last night in Ajax
- the call is going out for more teachers to help out
- PD Fund
- changes need to be made as it was depleted early
- asking for ideas

7. **COMMITTEE REPORTS:**

**Annual Meeting:** David Mastin

- information from the General Secretary of Provincial ETFO was handed out for our perusal
- trying to have more attendees involved in participating on the committee through out the year

**Collective Bargaining:** Gerard O'Neill

- Friday November 11 is the first meeting
- the committee was elected

**Environmental:** Larry Debrouwer

- presented the Terms Of Reference
- they were referred back to the committee for modifications and clarity
- contacted the CAW environmental group
- Environmentalist of the Month will go out in the next mailing
- Harvest Boxes workshop will be after March break
- there is a new member

**FSL:** David Mastin

- workshop on November 24

**Gay Straight Alliance of ETFO Durham:** Sirkku Meldrum

- on November 28 there will be a brief meeting followed by a Wine and Cheese Social
- looking to host a paneled discussion

**Health & Safety:** John Whitman

- a Traffic Safety Working Group was formed to deal with parking lot issues
- changing the severe allergy notices
- standard signs are needed for all schools
- slips, trips and falls are our highest injury category
- schools have unlimited access to salt
- 2 critical injuries occurred in June
- the JHSC Committee would like a certified worker member to be at all critical worker injury investigation

- the next JHSC meeting will be on November 17
- highlights of the Health and Safety Conference
- vermiculite containing asbestos has been found in Kawartha Pineridge schools
- lead was found in the water in some Renfrew schools
- how to best file grievances around Health and Safety issues was discussed

**Kindergarten:** David Mastin

- Michelle Hanna is forming this committee
- surveying colleagues about issues

**New Teacher/First Five:** David Mastin

- no report

**Occasional Teachers:** George Taylor

- now have a seat on the Health and Safety Committee at the Board Office
- time table of the teacher
- our members are trading off preps
- this is not supposed to happen
- some administrators are giving extra preps that are not on the teachers timetable
- most experiences are positive
- OT list
- for three years in a row few retirees are being hired
- our members should not expect to supply teach upon retirement
- the list is being kept at a manageable level

**Political Action:** Pamela Harrison

- Tuesday November 29 is the next meeting date

**Professional Development:** Willena Harrison

- November 15 is the next meeting date
- approved Terms of Reference will be done at the next meeting
- would like to change name to Professional Learning committee
- upcoming workshops
- Harvest Box Workshop
- a Teaching Green Workshop is being considered
- a Mathactivities workshop is being considered
- a "Did You Know" information sheet about our contract is being developed

**Social:** Kent Clark

- Adult Baking Class is on December 1
- Children's Gingerbread Class is on December 16
- the next meeting is November 11
- there is a Buffalo Shopping Trip on December 3

**Status of Women and Equity:** Sirkku Meldrum

- next meeting is tonight at 4:30
- details are being finalized for the Fall Dinner

8. **NEW BUSINESS:**

- a) Educator of The Year
  - one person was nominated

**MOTION #3**

MOVED BY: Sirkku Meldrum

SECONDED BY: David Mastin

THAT LAUREN CHAPPLE BE NAMED AS EDUCATOR OF THE YEAR.

CARRIED

b) Steward's Council Motions

**MOTION #4**

MOVED BY: David Mastin

SECONDED BY: John Whitman

THE EXECUTIVE WILL SURVEY THE OTHER ETFO LOCALS TO SEE WHAT THEIR PROGRESS REPORT REQUIREMENTS ARE AND REPORT BACK TO THE JANUARY STEWARDS COUNCIL MEETING. CARRIED

**MOTION #5**

MOVE BY: Willena Harrison

SECONDED BY: Pam Harrison

THE EXECUTIVE WILL FORM A TASK FORCE OF THE DURHAM ETFO EXECUTIVE TO INVESTIGATE THE SURPLUS/TRANSFER AND REDUNDANCY POLICIES OF THE OTHER SCHOOL BOARDS WITH A REPORT BACK TO THE JANUARY STEWARD'S COUNCIL MEETING. CARRIED

**MOTION #6**

MOVED BY: Willena Harrison

SECONDED BY: Larry Debrouwer

THAT A TASK FORCE OF THE EXECUTIVE CONSISTING OF THE PRESIDENT AND ONE OTHER MEMBER OF THE EXECUTIVE BE FORMED TO INVESTIGATE THE SURPLUS/TRANSFER AND REDUNDANCY POLICIES OF THE OTHER SCHOOL BOARDS. CARRIED

c) **Costing on the Labour Council Membership**

- \$5000 A YEAR

d) **Steward Training Committee**

- recommendations for Steward Training to be presented to the executive at December Executive Meeting

e) Meetings agenda

**MOTION #7**

MOVED BY: Kent Clark

SECONDED BY: Willena Harrison

THAT THE ORDER OF AGENDA FOR GENERAL MEETINGS BE CHANGED FROM MEETING. CARRIED

**MOTION #8**

MOVED BY: David Mastin

SECONDED BY: John Whitman

THAT THE EXECUTIVE PRESENT FOR APPROVAL TO THE STEWARD'S COUNCIL AT THE JANUARY MEETING THAT THE NOMINATIONS COMMITTEE WILL BE CONSISTING OF DAVID MASTIN, SIRKKU MELDRUM, BILL FERGUSON AND CHERYL FLEURY EEKMA. CARRIED

9. **ADJOURNMENT**

**MOTION #9**

MOVED BY: Larry Debrouwer

SECONDED BY: Sirkku Meldrum

THAT THE MEETING BE ADJOURNED. CARRIED